

Dydd Mawrth, 20 Mehefin 2017

Annwyl Cyngorydd

PENDERFYNIADIAU AELOD CABINET UNIGOLHysbysir drwy hyn y caiff y penderfyniadau dilynol a wnaed gan aelod o'r cabinet eu gwneud **Dydd Mercher, 28ain Mehefin, 2017.****AGENDA**

- | | | |
|----|--|---------|
| 1. | RHAGLEN GRANT TAI CYMDEITHASOL | 1 - 12 |
| | CABINET MEMBER: County Councillor R J B Greenland | |
| | <i>AUTHOR: Shirley Wiggam, Senior Strategy & Policy Officer, Housing & Communities</i> | |
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| 2. | GOSTYNGIAD ARFAETHEDIG YM MAINT AWDURDOD PARC CENEDLAETHOLL BANNAU BRYCHEINIOG | 13 - 24 |
| | CABINET MEMBER: County Councillor S B Jones | |
| | AUTHOR: Matthew Lewis
Green Infrastructure & Countryside Manager | |
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| 3. | MENTER IEUENCTID - RHAGLENNI CRONFA STRWYTHUROL EWROP - YMESTYN YSBRYDOLI I WEITHIO | 25 - 38 |

CABINET MEMBER: County Councillor R J B Greenland

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Yr eiddwch yn gywir,

Paul Matthews
Prif Weithredwr

CABINET PORTFOLIOS 2014

County Councillor	Area of Responsibility	Partnership and External Working	Ward
P.A. Fox (Leader)	<p>Organisational Development Whole Council Performance, Whole Council Strategy Development, Corporate Services, Democracy.</p> <p>Environment, Public Services & Housing Development Control, Building Control, Housing Service, Trading Standards, Public Protection, Environment & Countryside.</p>	<p>WLGA Council WLGA Coordinating Board Local Service Board SEWTA SEWSPG</p>	Portskewett
R.J.W. Greenland (Deputy Leader)	<p>Innovation, Enterprise & Leisure Innovation Agenda, Economic Development, Tourism, Social Enterprise, Leisure, Libraries & Culture, Information Technology, Information Systems.</p>	<p>WLGA Council Capital Region Tourism</p>	Devauden
P.A.D. Hobson (Deputy Leader)	<p>Community Development Community Planning/Total Place, Equalities, Area Working, Citizen Engagement, Public Relations, Sustainability, Parks & Open Spaces, Community Safety.</p>	<p>Community Safety Partnership Equalities and Diversity Group</p>	Larkfield
E.J. Hacket Pain	<p>Schools and Learning School Improvement, Pre-School Learning, Additional Learning Needs, Children's Disabilities, Families First, Youth Service, Adult Education.</p>	<p>Joint Education Group (EAS) WJEC</p>	Wyesham
G. Burrows	<p>Social Care & Health Adult Social Services including Integrated services, Learning disabilities, Mental Health. Children's Services including Safeguarding, Looked after Children, Youth Offending. Health and Wellbeing.</p>	<p>Gwent Frailty Board Older Persons Strategy Partnership Group</p>	Mitchel Troy
P. Murphy	<p>Resources Accountancy, Internal Audit, Estates & Property Services, Procurement, Human Resources & Training, Health & Safety.</p>	<p>Prosiect Gwrydd Wales Purchasing Consortium</p>	Caerwent
S.B. Jones	<p>County Operations Highways, Transport, Traffic & Network Management, Waste & Recycling, Engineering, Landscapes, Flood Risk.</p>	<p>SEWTA Prosiect Gwrydd</p>	Goytre Fawr

Cymunedau Cynaliadwy a Chryf

Canlyniadau y gweithiwn i'w cyflawni

Neb yn cael ei adael ar ôl

- Gall pobl hŷn fyw bywyd da
- Pobl â mynediad i dai addas a fforddiadwy
- Pobl â mynediad a symudedd da

Pobl yn hyderus, galluog ac yn cymryd rhan

- Camddefnyddio alcohol a chyffuriau ddim yn effeithio ar fywydau pobl
- Teuluoedd yn cael eu cefnogi
- Pobl yn teimlo'n ddiogel

Ein sir yn ffynnu

- Busnes a menter
- Pobl â mynediad i ddysgu ymarferol a hyblyg
- Pobl yn diogelu ac yn cyfoethogi'r amgylchedd

Ein blaenoriaethau

- Ysgolion
- Diogelu pobl agored i niwed
- Cefnogi busnes a chreu swyddi
- Cynnal gwasanaethau sy'n hygyrch yn lleol

Ein gwerthoedd

- **Bod yn agored:** anelwn fod yn agored ac onest i ddatblygu perthnasoedd ymddiriedus
- **Tegwch:** anelwn ddarparu dewis teg, cyfleoedd a phrofiadau a dod yn sefydliad a adeiladwyd ar barch un at y llall.
- **Hyblygrwydd:** anelwn fod yn hyblyg yn ein syniadau a'n gweithredoedd i ddod yn sefydliad effeithlon ac effeithiol.
- **Gwaith tîm:** anelwn gydweithio i rannu ein llwyddiannau a'n methiannau drwy adeiladu ar ein cryfderau a chefnogi ein gilydd i gyflawni ein nodau.



SUBJECT: SOCIAL HOUSING GRANT PROGRAMME
DIRECTORATE: Enterprise
MEETING: Adult Select
DATE:
DIVISION/WARDS AFFECTED: All

1. PURPOSE:

The purpose of this report is to update the Single Cabinet Member on the completion of the Social Housing Grant programme for 2016/2017 and seek approval for the new SHG Programme for 2017/2020 and Reserve Scheme List.

2. RECOMMENDATIONS:

To approve the contents of the programme.

3. KEY ISSUES:

Social Housing Grant Programme 2016/2017

3.1 The Social Housing Grant allocation for Monmouthshire for 2016/2017 was:

- o Main SHG Programme £1,144,759

Housing & Communities submitted a bid to the Welsh Government for additional end of year slippage and were successful in obtaining a further:

- o Additional Funding £2,062,469

The final figure drawn down from the Welsh Government was £3,207,228.

3.2 Melin Homes successfully completed a mortgage rescue using £98,000 of Monmouthshire's Recycled Social Housing Grant (RCG). This prevented a family from becoming homeless.

3.3 This is an excellent performance with Monmouthshire successfully spending 100% of its grant allocation plus £2,062,469 of additional funding. In 2016/17 new affordable homes completions totalled 87. A further 63 units from the Social Housing Grant Programme are currently under construction.

3.4 Affordable Housing completions were as follows:

West End School, Caldicot	17
Westgate, Llanfoist (S106 Site)	13
Cae Meldon, Gilwern (S106 Site – BBNP)	18
Cae Mawr Grove (adapted bungalow)	1
Mynyddbach	2
Green Lane, Caldicot	4
Trellech School (60/40 Site)	9
Dixton Road Clinic, Monmouth (S106 site)	4
Rogiet School	19

Social Housing grant Programme 2017 – 2020

3.5 The Welsh Government has made additional funding available to help reach their target of 20,000 new affordable homes over the term of this administration. The allocations for Monmouthshire are:

2017/2018	Social Housing Grant	£3,342,894
	Housing Finance Grant	£1,810,055
	Total	£5,152,949
2018/2019	Social Housing Grant	£4,369,317
	Housing Finance Grant	£1,037,615
	Total	£5,406,932
2019/2020	Social Housing Grant	£1,250,044
	Housing Finance Grant	£ 716,213
	Total	£1,966,257

3.6 The Programme Delivery Plan for 2017 - 2020 is appended to this report. Working closely with RSL partners Monmouthshire County Council has been able to build up a healthy reserve schemes list and should be in a position to fully spend this allocation.

6. REASONS:

It is recognised in Monmouthshire that house prices have risen to a level beyond that which is affordable to many local people. The average house price is currently £276,000 (Wales comparison £177,200) and the lower quartile house price to income ratio is 9:1. The number of applicants on the Common Housing Register is currently 3048. Therefore, the provision of affordable housing is one of the Council's priorities, both in urban and rural areas (Source of data: Hometrack 23 May 2017).

7. RESOURCE IMPLICATIONS: None

8. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

Affordable housing makes an important contribution to the sustainability of our towns and villages by providing homes that local people on low incomes can afford to live in. It also a means of providing low cost homes for first time buyers.

9. SAFEGUARDING & CORPORATE PARENTING IMPLICATIONS

No implications have been identified.

10. CONSULTEES:

11. BACKGROUND PAPERS: None

12. AUTHOR:

Shirley Wiggam, Senior Strategy & Policy Officer, Housing & Communities

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<p>Name of the Officer completing the evaluation Shirley Wlggam</p> <p>Phone no: 01633 644474 E-mail: shirleywiggam@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>Completion of 2016/2017 Social Housing Grant Programme (SHG) and request for approval of 2017/2020 programme.</p>
<p>Name of Service</p> <p>Housing and Communities</p>	<p>Date Future Generations Evaluation form completed</p>

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.





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Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs.</p>	<p>Positive contribution: Efficient use of Social Housing Grant funding provides affordable housing for local people, helps deliver apprenticeship opportunities to learn building skills and helps create job opportunities in the construction sector. Delivery of affordable housing assists in achieving sustainability of communities.</p> <p>Negative contribution: None.</p>	<p>Better contribute to positive impacts: Ensure that SHG is spent delivering affordable housing where the need is greatest.</p> <p>Mitigate any negative impacts: None</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and</p>	<p>Negative contribution: There will be some general environmental impact from affordable housing development through loss of green fields,</p>	<p>Mitigate any negative impacts: It will be ensured that biodiversity, landscape interests etc. are appropriately considered in assessing any planning</p>

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
can adapt to change (e.g. climate change)	but this will be minimal as the numbers are very small. A small number of rural housing sites are located in areas where public transport is limited which means that households are likely to be reliant on the use of a car.	application and that good standards of design, landscaping etc. are achieved.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Positive contribution: Providing good quality housing can assist in promoting good health, independence and well-being. Delivering specialist housing to meet the needs of vulnerable groups such as physical disability and learning disability has a positive impact on people's health and wellbeing. Negative contribution: None	Better contribute to positive impacts: Ensure that the Local Housing Market Assessment, which assesses the affordable housing needs of Monmouthshire, is kept up to date and that policies reflect the needs of vulnerable groups.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive contribution: Affordable housing makes an important contribution to the sustainability and cohesiveness of our towns and villages by providing homes that local people on low incomes can afford to live in. Negative contribution: None	Better contribute to positive impacts: Ensure that delivery through the social housing grant programme continues to meet the needs of households on the Housing Register.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Continue to deliver affordable housing through the implementation of the Affordable Housing policies of the LDP, which has been subject to a Sustainability Appraisal and Strategic Environmental Assessment to ensure that social, economic and environmental objectives are met,	N/A

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	thereby contributing to sustainable development and global well-being.	
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>The Social Housing Grant programme has a neutral impact on culture, heritage and language, although in general terms affordable housing makes an important contribution to the sustainability and cohesiveness of our towns and villages by providing homes that local people on low incomes can afford to live in.</p>	N/A
<p>A more equal Wales People can fulfill their potential no matter what their background or circumstances</p>	<p>Positive Contribution: Increasing the supply of affordable housing should bring positive benefits to residents of Monmouthshire. Affordable housing makes an important contribution to the sustainability of our towns and villages by providing homes that local people on low incomes can afford to live in. The programme is also a means of providing low cost homes for first time buyers.</p> <p>Negative contribution: None</p>	Ensure that delivery is monitored effectively.

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Long-term Balancing short term need with long term and planning for the future</p>	<p>The Social Housing Grant Programme is a 3 year rolling programme for the delivery of affordable housing. This allows delivery to meet short term need together with the ability to plan for the longer term. It is difficult to look beyond the 3 year period as the Council does not know what its Welsh Government grant allocation will be in the future.</p>	<p>A Local Housing Market Assessment has been undertaken to show likely housing need over the next five years. This will be updated every two years.</p>
 <p>Collaboration Working together with other partners to deliver objectives</p>	<p>Housing and Communities Officers work closely with other departments of the Council such as Planning, Estates, Legal and Social Care to ensure timely delivery of all types and tenures of affordable housing. They also work closely with RSLs (delivery partners), the Rural Housing Enabler (RHE) and Community Councils.</p>	<p>Regular meetings with delivery partners are held to ensure that our working relationships stay strong thus enabling successful delivery of affordable housing.</p>
 <p>Involvement Involving those with an interest and seeking their views</p>	<p>When new sites in rural areas are planned consultation meetings are held locally to give people the opportunity to air their views and to contribute to the type, tenure and design of the affordable housing. These meetings also give people an opportunity to register for housing and give Council staff the opportunity to find out if there are concerns in the Community Council area, other than housing, that residents wish to raise.</p>	<p>Through the RHE a closer working relationship with Community Councils has been developed. This helps to ensure that communities are able to have their say on type, tenure and design of the affordable housing to be delivered in their areas.</p>
 <p>Prevention Putting resources into preventing problems occurring or getting worse</p>	<p>N/A</p>	<p>N/A</p>

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Positively impacting on people, economy and environment and trying to benefit all three</p>	<p>Delivery of affordable housing through the SHG Programme has a positive impact on people in need of affordable homes. There is also a positive impact on the economy by helping to sustain training and job opportunities.</p>	<p>Ensuring that affordable housing is delivered and encouraging delivery partners to take on apprentices.</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Increasing the supply of suitable and affordable housing for older people will bring positive benefits such as enabling them to stay in their own homes for longer.	None	N/A
Disability	Increasing the supply of specially built adapted housing for people with a physical disability have a positive impact of their well being and, in the case of disabled children, the wellbeing of the whole family.	None	N/A
Gender reassignment	Affordable housing provided for households in need irrespective of protected characteristics.	None	N/A
Marriage or civil partnership	Affordable housing provided for households in need irrespective of protected characteristics.	None	N/A
Race	Affordable housing provided for households in need irrespective of protected characteristics.	None	N/A
Religion or Belief	Affordable housing provided for households in need irrespective of protected characteristics.	None	N/A
Sex	Affordable housing provided for households in need irrespective of protected characteristics.	None	N/A
Sexual Orientation	Affordable housing provided for households in need irrespective of protected characteristics.	None	N/A
Welsh Language	Affordable housing provided for households in need irrespective of protected characteristics.	None	N/A

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	N/A	N/A	N/A
Corporate Parenting	N/A	N/A	N/A

5. What evidence and data has informed the development of your proposal?

Page 9	Common Housing Register and Local Housing Market Assessment.
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6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The positive impact of this proposal is that affordable housing makes an important contribution to the sustainability and cohesiveness of our towns and villages by providing homes that local people on low incomes can afford to live in.

Potentially there may be some negative sustainability impacts particularly in rural areas, where there will be increased car use and effects on landscape etc. but in terms of achieving a balance between social, economic and environmental sustainability objectives these impacts are considered to be justified because the primary aim of the SHG programme is to help deliver affordable housing to address housing need in Monmouthshire.

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable. N/A

What are you going to do	When are you going to do it?	Who is responsible	Progress

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	The SHG Programme is monitored continually and evaluated at the end of each financial year.
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PROGRAMME DELIVERY PLAN: Main Programme 2017/18

Monmouthshire

Cash Limited Allocation (CLA)	£ 627,811 + £2,715,083 = £3,342,894
HFG2 Allocation (Capital Equivalent)	£1,810,055

Please read "Guidance on Completion of Programme Delivery Plan (PDP) Workbook" before inserting data.
 Insert schemes for 2017/18 which require SHG and HFG, are drawing down RCG

Scheme Details					Units		Planning		Estimated Grant (SHG) £'000s and Tranches								Total SHG & RCG £'000s		Total HFG2 £'000s
Welsh Govt Ref	RSL	Scheme Name	Funding Type	Theme	Total Units	No. Int Rent Units	Outlined Planning e.g. May 18, Yes or N/A	Detailed Planning e.g. May 18 or Yes	Q1	T	Q2	T	Q3	T	Q4	T	SHG	RCG	HFG2
	Monmouthsh	Brookside, Caldicot	SHG Only	HS	25	0		Yes	478	2pp							478	0	0
New	Monmouthsh	13 Severn View, Caldicot	SHG Only	HS	1	0		N/A			133	1&2					133	0	0
New	Monmouthsh	3 Roundbush Crescent,	SHG Only	HS	1	0		N/A	17	2pp							17	0	0
New	Monmouthsh	Forge Road, Tintern	Blended	HS	3	0		Jun-17					175	1&2			175	0	117
New	Melin	Chaucer Close, Caldicot	Blended	SH	5	0		Jun-17					259	1&2			259	0	173
New	Monmouthsh	Oakley Way, Caldicot	Blended	HS	38	0		Aug-17					1,740	1&2			1,740	0	1,160
New	Pobl Grwp (L)	Pobl Site A	Blended	OPS	20	0		Jul-17					541	1&2pp			541	0	360
																	0	0	0
																	0	0	0
																	0	0	0
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																	0	0	0
																	0	0	0
																	0	0	0
Total					93	0			495		133		2,715		0		3,343	0	1,810

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Do Not include RCG or HFG2 in Tranche payments

The SHG total must not exceed the CLA.
 The HFG2 total must not exceed the HFG2 Allocation.

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SUBJECT: PROPOSED REDUCTION IN THE SIZE OF THE BRECON BEACONS NATIONAL PARK AUTHORITY

MEETING: Individual Cabinet Member Report

DATE: 28 June 2017

DIVISION/WARDS AFFECTED: All Wards in Brecon Beacons National Park

1. PURPOSE:

- 1.1 To respond to Welsh Government's consultation on the proposal to reduce the size of the Brecon Beacons National Park Authority from 24 members to 18 and reduce Monmouthshire's representation from 2 to 1 member.

2. RECOMMENDATIONS:

- 2.1 To respond to the consultation to oppose the proposed reduction in Monmouthshire members as set out in Appendix 1.

3. KEY ISSUES:

- 3.1 Welsh Government is consulting on a proposal to reduce the size of the Brecon Beacons National Park Authority to 18 members, bringing it into line with the Snowdonia and Pembrokeshire Coast National Park Authorities.
- 3.2 The proposal arise from a request from the Brecon Beacons National Park Authority to the Cabinet Secretary for Environment and Rural Affairs that the Welsh Government *"...reduce the membership of the Brecon Beacons National Park Authority board from 24 to 18 while also retaining representation from all 7 current unitary authorities"*.
- 3.3 The National Park Authority feels that with 18 members the committee structure could be reviewed to achieve a leaner decision making structure that would make more effective use of member and officer time, as well as making further savings in member travel and subsistence. More details of the case for change can be found in the consultation paper.
- 3.4 The proposal is to reduce the membership of the Authority from 24 members to 18. This will mean reducing the number of Local Authority members from 16 to 12, including reducing the Monmouthshire representation from 2 members to 1, as set out in the table below, and reducing the number appointed by Welsh Ministers from 8 to 6 (so maintaining the existing 1/3rd Welsh Government appointees, 2/3rd Local Authority members ratio).

Proposed reduction of local authority members

Name of Council	Current	Proposed	Change
Blaenau Gwent County Borough Council	1	1	-
Carmarthenshire County Council	2	1	-1
Merthyr Tydfil County Borough Council	1	1	-
Monmouthshire County Council	2	1	-1
Powys Council	8	6	-2
Rhondda Cynon Taff County Borough Council	1	1	-
Torfaen County Borough Council	1	1	-
Total	16	12	-4

- 3.5 Whilst the desire to streamline and achieve a leaner governance structure is understood and there is no objection in principle to such a measure, the proposed distribution of members would result in clearly unbalanced representation across the seven principal authorities. As proposed the authorities represented by 1 member on the new Board would vary from 21% of the National Park's population (Monmouthshire) to 0.1% (both Blaenau Gwent and Torfaen).
- 3.6 This would mean one member per approximately 6,800 population in Monmouthshire, compared to 1 per approximately 3,800 in Powys and much lower figures (as low as approximately 30) in the other principal authorities. This is clearly unbalanced and fails to adequately represent the Monmouthshire communities, which include Gilwern the second largest settlement in the National Park. If Monmouthshire retained 2 members the representation would be at a similar level across Powys and Monmouthshire.
- 3.7 It is therefore recommended that the proposed reduction in Monmouthshire be opposed as set out in more detail in Appendix 1.

4. REASONS:

- 4.1 To provide an appropriate response to Welsh Government by the deadline of 29 June 2017 and to ensure that the interests of Monmouthshire communities are adequately reflected in the governance of the Brecon Beacons National Park.

5. RESOURCE IMPLICATIONS:

- 5.1 There are no direct financial implications from these proposals as the expenses of members in their capacity as members of the National Park Authority are met by that Authority.

6. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING)

- 6.1 A Future Generations Evaluation is attached. This includes Equalities and Sustainability Impact Assessments (attached as Appendix 2).

7. CONSULTEES:

7.1 Cabinet members, SLT and Head of Tourism, Leisure, Culture & Youth.

8. BACKGROUND PAPERS:

8.1 Proposed response to consultation (Appendix 1)

8.2 Welsh Government Consultation Paper

<https://consultations.gov.wales/consultations/proposed-reduction-membership-brecon-beacons-national-park-authority>

9. AUTHOR:

Matthew Lewis

Green Infrastructure & Countryside Manager

10. CONTACT DETAILS:

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Appendix 1

Consultation Response Form

Monmouthshire County Council

What do you think?

Question 1: What are your views on the proposal to reduce the membership of the Brecon Beacons National Park Authority from 24 to 18?

The County Council does not oppose the principle of a reduction in the membership of the Brecon Beacons National Park Authority however it is firmly of the view that the consequences of the reduction to 18 members as proposed do not sufficiently represent the interests of the Monmouthshire communities in the National Park on the proposed Board and the Council is therefore unable to support them.

Question 2: What are your views on the proposed distribution of members of the Brecon Beacons National Park Authority between the seven principal authorities and the Welsh Ministers as set out in Table 3?

The County Council opposes the proposed distribution of members as it would result in a clearly unbalanced representation across the seven principal authorities. Based on the publically available informationⁱ the distribution of area and population between the authorities is as follows:

Authority	% Area	% Pop	Membership Proposed
Powys	66.1	70	6
Carmarthenshire	16.7	5	1
Monmouthshire	11.1	21	1
Rhondda Cynon Taff	3.9	3	1
Merthyr Tydfil	1.8	1	1
Blaenau Gwent	0.2	0.1	1
Torfaen	0.1	0.1	1

The County Council questions the case for change which states that “*broadly respecting the existing ratio in terms of the area of the principal council which falls within the Park*” as the figures above illustrate that will not be the case.

Moreover the Council is of the view that population is a much more appropriate measure reflecting the role of the appointees to represent the

interests of the population of the Park. We recognise that the Local Authority appointee's role is not only to represent the communities in the local authority area that appointed them but also to represent the interests of the population of the Park as a whole. However there still needs to be a basic equity of representation across the Park's communities and local representatives who fully understand and can engage with those local communities.

As proposed the authorities represented by 1 member on the new Board would vary from 21% of the National Park's population (Monmouthshire) to 0.1% (both Blaenau Gwent and Torfaen).

Based on the 2001 Census figure of 32,654 total population for the National Park that means the population per Board member would be as follows:

Authority	Members Proposed	Approximate population per member
Powys	6	3810
Carmarthenshire	1	1633
Monmouthshire	1	6857
Rhondda Cynon Taff	1	980
Merthyr Tydfil	1	327
Blaenau Gwent	1	33
Torfaen	1	33

This is clearly unbalanced and fails to adequately represent the Monmouthshire communities, which include Gilwern the second largest settlement in the National Park.

If Monmouthshire retained 2 members the representation would be at a similar level across Powys and Monmouthshire. The County Council is therefore of the view that the proposed Board should retain 2 Monmouthshire members. If the desire is still to reduce overall number to 18 Welsh Government could consider departing from the 1/3rd, 2/3rd approach and reduce the directly nominated members to 5 to reflect the special circumstances of the Brecon Beacons National Park with seven principal authorities – the comparison with the other national parks needs to be considered in context, Snowdonia only covers two local authorities and Pembrokeshire Coast one authority. It may also be appropriate to consider the representation of the two local authorities who cover much smaller areas and populations, potentially either combining or rotating their membership.

Question 3: We would like to know your views on the effects that reducing the membership of the Brecon Beacons National Park Authority would have on the Welsh language, specifically on:

- i) opportunities for people to use Welsh and
- ii) on treating the Welsh language no less favourably than English.

What effects do you think there would be? How could positive effects be increased, or negative effects be mitigated?

The Monmouthshire part of the National Park has a strong history with regards to the Welsh language, including the successful hosting of the National Eisteddfod in Abergavenny in 2016. The wards include some of the highest levels of Welsh language speakers in Monmouthshire (up to 11.7%).

Question 4: Please also explain how you believe the proposed actions could be formulated or changed so as to have:

- i) positive effects or increased positive effects on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language, and
- ii) no adverse effects on opportunities for people to use the Welsh language and on treating the Welsh language no less favourably than the English language.

The Council considers that appropriate representation for the Monmouthshire communities is essential to ensure opportunities for people to use the Welsh language are maintained.

Question 5: We have asked 2 specific questions. If you have any related issues which we have not specifically addressed, please use this space to report them:

Responses to consultations are likely to be made public, on the internet or in a report. If you would prefer your response to remain anonymous, please tick here:

ⁱ <http://www.beacons-npa.gov.uk/wp-content/uploads/basic-facts-about-the-brecon-beacons-national-park.pdf>



Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer Matthew Lewis Green Infrastructure & Countryside Manager Phone no: 01633 644855 E-mail: matthewlewis@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal: Response to Welsh Government’s consultation on proposed reduction to the size of the Brecon Beacons National Park Authority.</p>
<p>Name of Service Green Infrastructure & Countryside</p>	<p>Date Future Generations Evaluation form completed 08/06/2017</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc.





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Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The proposed change is in part justified on financial grounds to achieve a leaner governance structure</p>	<p>The recommended response does not oppose the potential overall reduction in size and suggest some alternative mechanisms to achieve this and the resulting savings /efficiencies</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and</p>	<p>No direct impacts</p>	<p>n/a</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
can adapt to change (e.g. climate change)		
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	No direct impacts	n/a
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The proposed reduction in representation of the Monmouthshire communities in the National Park could negatively impact on local communities.	It is recommended the Council opposes the reduction in recommendation
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No direct impacts	n/a
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	No direct impacts	n/a
A more equal Wales People can fulfil their potential no matter what their background or circumstances	No direct impacts	n/a

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The proposed response is intended to sustain the long term relationship with the Brecon Beacons National Park Authority.</p>	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The proposed response is intended to allow the Council to work together with the National Park Authority and the other principal authorities to ensure long term good governance and delivery.</p>	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The proposed response is intended to ensure adequate representation of the Monmouthshire communities in the National Park.</p>	
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>		

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>		

3. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	N/A	N/A	N/A
Disability	N/A	N/A	N/A
Gender reassignment	N/A	N/A	N/A
Marriage or civil partnership	N/A	N/A	N/A
Pregnancy or maternity	N/A	N/A	N/A
Race	N/A	N/A	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Religion or Belief	N/A	N/A	N/A
Sex	N/A	N/A	N/A
Sexual Orientation	N/A	N/A	N/A
Welsh Language	N/A	N/A	N/A

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	N/A	N/A	N/A
Corporate Parenting	N/A	N/A	N/A

5. What evidence and data has informed the development of your proposal?

Welsh Government Consultation Paper, Census and Population Data

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The proposed reduction is intended to achieve a leaner governance structure however the reduction in representation of the Monmouthshire communities in the National Park could negatively impact on local communities. The proposed response opposes the reduction in Monmouthshire members but does not oppose the potential overall reduction in size and suggest some alternative mechanisms to achieve this and the resulting savings /efficiencies.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress

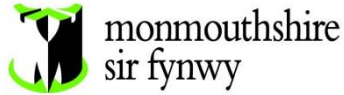
8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

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Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	ICMD	28 June 2017	



SUBJECT: YOUTH ENTERPRISE – EUROPEAN STRUCTURAL FUND (ESF) PROGRAMMES - INSPIRE2WORK EXTENSION

MEETING: INDIVIDUAL MEMBER DECISION

DATE: 28th June 2017

DIVISION/WARDS AFFECTED: ALL

1. PURPOSE:

- 1.1** Further to Cabinet approval for the implementation of the Inspire2Work (I2W) programme in [March 2016](#), Youth Enterprise requests in principle support for additional match funding from Authority reserves. This funding will enable the enhanced delivery of the existing I2W programme which provides post 16 support, intervention and employment opportunities utilising European Structural Fund (ESF) monies.

2. RECOMMENDATIONS:

- 2.1** Further to endorsement by the Economy and Development Select Committee on the 13th June 2017, an Individual Member Decision is sought to approve the release of additional match funding for the next three years to January 2020, enabling support for an additional 120 participants across an extended 18-24 age range. The funding will enable the extension of the existing team to include an Employability Officer and administrative apprenticeship opportunity. The Employability Officer duties will be extended to other programmes, across additional funding streams, on a timesheet basis.

3. KEY ISSUES:

- 3.1** The current I2W programme for 16-18 year olds was approved by Cabinet in March 2016 for three years at total project cost of £381,601 split between 45% ESF of £171,720 and 55% MCC match funding of £209,881.
- 3.2** Following the delayed final approval of the programme in February 2017 one of the project's original partners, Melin Homes, has withdrawn from the project. This provides an opportunity for the Authority to extend its current programme provision beyond 16-18 year olds to 16-24 year olds.
- 3.3** Members have previously been made aware that Welsh Government has implemented the Youth Engagement and Progression Framework 2013, which provides a delivery model centred on the needs of young people identifying six key areas for achieving better outcomes for young people. The principles of the framework is embedded in the I2W programme and is designed to secure added value whilst reflecting the needs and aspirations of Monmouthshire's young people and the Authority's Single Integrated Plan.

4. REASONS:

- 4.1** Inspire2Work enables Not in Education, Employment or Training (NEET) 16 -24 year olds to gain a range of skills, qualifications and meaningful work placements to feel confident and motivated to enter into sustainable employment or further learning. Outcomes include; NEET young people gaining qualifications upon leaving; NEET young people in education or training upon leaving and NEET young people entering employment upon leaving.
- 4.2** Positive Progression from I2W will include work-based learning, engagement and traineeship programmes which are delivered by Youth Enterprise through Torfaen Training and the Authority's YPrentis Shared Apprenticeship Construction Scheme.

5. RESOURCE IMPLICATIONS:

5.1 ESF programmes require 55% of total project costs to be match funded. The current project funding for I2W over three years is £381,601 ESF £171,720 with Authority match funding provision of £209,881. The enhanced delivery programme will incur circa an additional £180,652 additional cost over the the lifetime of project, consisting of £81,293 ESF and £99,359 match funding. In real terms the additional match funding requirement from Authority reserves will be circa £75,000 broken down as follows: Year One £17,000; Year Two £38,000 and Year Three £20,000.

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

6.1 The programme will improve provision, oportunities and outcomes to those targeted. This includes vulnerable young people; young carers, young parents, homeless, care leavers, young offenders as well as young people economically inactive and furthest from the labour market.

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

7.1 The report outlines Youth Enterprise's aims to continue pre and post 16 services in order for them to remain accessible, safe, available and relevant to the young people of Monmouthshire.

8. CONSULTEES:

Senior Leadership Team

9. BACKGROUND PAPERS:

Future Generations Evaluation	(Appendix 1)
Inspire2Work Project Costs	(Appendix 2)

10. AUTHOR:

Hannah Jones, MCC Youth Enterprise Manager

11. CONTACT DETAILS:

Tel: 07738 340418

E-mail: hannahjones@monmouthshire.gov.uk



Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer Hannah Jones</p> <p>Phone no: 07738 340 418 E-mail: hannahjones@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <ul style="list-style-type: none"> To implement the Inspire2Work programme enabling a reduction in the number of young people aged 16 -24 years who are NEET(not in education, employment or training)
<p>Name of Service: Enterprise/Youth Enterprise Team</p>	<p>Date Future Generations Evaluation 1st June 2017</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc

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Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The aim of the programme is to create the conditions for young people most at risk to thrive. It will enable young people to feel confident and capable to engage in school with peers and others and enjoy the curriculum. It will support young people to make the right choices to move into further education, employment and training. The programmes will equip young people with the appropriate skills to manage and sustain further education, employment and training.</p>	<p>Developing bespoke interventions and support packages to support the learner's needs.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>The programmes will work within the Environmental Sustainability Objectives set by WEFO(Welsh European Funding Office) and deliver to the indicators set for an ESF(European Structural Funding) Youth Employment and Attainment priority. The programmes will address issues such as waste, recycling, minimize energy usage and efficient use of such resources, whilst also raising awareness of environmental issues and healthy lifestyles. They will also provide targeted environmental education training, including potential for accreditation.</p>	<p>Sharing expertise, networks and resources will ensure a good provision for our young people.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>The Inspire2Work team will work with young people, supporting them to overcome health and wellbeing barriers by either delivering health or wellbeing workshops and/or support, linking learners with health care professionals, organisations and networks and other health and wellbeing services. The young people's health and wellbeing is a crucial element to reducing their overall risk of becoming NEET.</p>	<p>The one to one support from teams will enable us to identify and address individual need. Setting agreed goals and reinforcing recognition and achievements. A reduction in the barriers to participation is a key element of the programmes enabling young people to be engaged, supported and valued. The level of support offered will be high and consistent.</p>
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>The programmes will encourage safe and appropriate use of IT and the internet, developing young peoples' ICT literacy skills, preparing them for further learning, education and training.</p> <p>The programmes will link to the wider community, helping young people be active citizens in their community and have a greater awareness of community safety.</p>	<p>Encourage safer use of the internet and raise awareness of the harmful effects and consequences of inappropriate use of social media</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>The programmes are funded by the ESF and the managing authority is WEFO.ESF has undertaken a full Socio Economic Analysis to identify needs, challenges and opportunities across Wales. It will incorporate ESDGC (Education, Sustainable Development and Global Citizenship) elements enable young people to become globally responsible citizens.</p>	<p>Working closely with our Local Authority partners and Careers Wales we will share resources and good practices to ensure young people have the best opportunities to engage in global well –being and how this impact’s on their community.</p>
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>The programmes will ensure that all marketing, publications and printed literature is available bilingually where appropriate. The programmes will conform to the Welsh Language Legislation Welsh Language Wales Measure 2011 and accompanying welsh language standards. The Eisteddfod will be in Abergavenny in 2016, therefore we will encourage young people on the programme to get involved and support the event.</p>	<p>Encouraging young people to embrace the vibrant welsh culture and language.</p>
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>The programme will develop effective ways to engage and provide support for those individuals regardless of ethnic origin, gender, disability sexual orientation or religion to ensure all young people actively participate in and benefit from the programme. The programme will follow WEFO’s guidance and the LA Equal Opportunity’s Policy which stipulates how staff can best promote equality of opportunity and outcomes for young people regardless of age, race, ethnicity and disability.</p>	<p>All of our policies and procedures are guided by the current local and national equal opportunities guidance and legislation.</p>

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	<p>The long term plan for the future is that young people that have engaged in Inspire2Work will remain in education, employment or training and their risk of becoming NEET is reduced. This will reduce the likelihood of future or continuing poverty amongst young people. It will also deliver improved health and well-being for young people, whilst also instilling a work ethic for young people and seeing aspiration levels rise.</p>	<p>With the financial investment from the Local Authority into this 3 year programme, the aim is to develop resilience in the 'most at risk' NEET young people, so that as their confidence and skills develops, they will be able to progress, either achieving specified softer outcomes or progressing into further employment.</p> <p>We therefore anticipate that over the life of the programmes the number most at risk of NEET and who are NEET will reduce due to the success of the programmes.</p>
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>The Inspire2Work is a regional programme. Newport City Council is the lead beneficiary, working with the following joint beneficiaries; City of Cardiff County Council, Monmouthshire County Council, The Vale of Glamorgan Council and Llamau.</p>	
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>The programmes will involve learners in the design, delivery, evaluation and redesign of the learning experiences. As part of the learning journey, the team understands the necessity for bespoke learning opportunities involving the learner and fostering shared responsibility and autonomy of the learner as well as constant progress.</p>	<p>The programme will discuss at point of referral the learners' needs, vocational pathways and training route options. It will provide formative reviews of the learner experience, carry out Learner Voice questionnaires, have informal discussions and feedback during the programme and end of programme evaluations.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>The Inspire2Work programme is both preventative initiative to enable the reduction in the risk of young people becoming NEET and reduction in the number of young people who are NEET.</p> <p>It is anticipated that the long term impact of the programmes will challenge behaviours, actions and attitudes, subsequently establishing firm foundations on which to support in the future and provide generic skills.</p>	<p>The programmes will be monitored and reviewed on a quarterly basis to ensure targets are on track and then young people feel the programmes are meeting their needs and expectations.</p>
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p>Integration</p>	<p>The programmes will work with young people, supporting them to overcome health and wellbeing barriers by either delivering health and wellbeing programmes and/or support, linking young people with health care professionals, organisations and networks and other health and wellbeing services. The young peoples' health and wellbeing is a crucial element to reducing their overall risk of becoming NEET.</p>	<p>The programmes will be monitored and reviewed through amount of referrals to speclaist support for emotional wellbeing; progress of each young person during the programme and through termly discussions with other professionals within the school community.</p>

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	We aim to engage with young people 11-24years most at risk of becoming NEET (not in education, employment or training) or who are NEET.	None identified	N/A
Disability	We aim to engage and support young people to meet with individual needs without discrimination.	None identified	N/A
Gender reassignment	We aim to provide a provision which is inclusive for transgender people and groups We will address any issues in regards to work placements, employment and training opportunities.	None identified	N/A
Marriage or civil partnership	Not applicable	None identified	N/A
Pregnancy or maternity	Risk assessment will be in place for pregnant young people ensures all health and safety measures have been addressed and the well-being of the young person is paramount.	None identified	N/A
Race	Young people referred onto the Inspire2Work programme will be given the same opportunities regardless of race. The relevant support will be provided to meet individual needs	None identified	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Religion or Belief	We aim to offer bespoke packages of support that will take into account young peoples' religion and religious beliefs.	None identified	N/A
Sex	We aim to offer opportunities that will take into account individual needs regardless of sex.	None identified	N/A
Sexual Orientation	We aim to offer opportunities that will take into account individual needs regardless of sexual orientation.	None identified	N/A
Welsh Language	We will adhere to the Welsh Government Welsh Language Policy. We will aim to provide bilingual learning opportunities if there is a need.	None identified	N/A

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4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?

Safeguarding	Safeguarding is a priority, young people on the programmes will have a multiple barriers and are vulnerable individuals. All staff and volunteers have completed the Safeguarding level 1. The programme will link with the TAF system and monthly multi-agency meetings in schools.	None identified	N/A
Corporate Parenting	Inspire2Work programme targets young people who are looked after children (LAC) and care leavers. We aim to provide a tailor package which is flexible to their needs and circumstances.	None identified	N/A

5. What evidence and data has informed the development of your proposal?

The following data has identified and informed the need to develop the Inspire2Achieve programme;

- The Local Authority Early Identification process identifying young people most at risk in key stage 3 and 4.
- The Careers Wales 5 Tier model data, identifying young people 16 -18 years in tier 4 who are in education, employment or training yet are at risk due to circumstances.
- Young people 19 -24 years who are vulnerable and are still in education.

The following data has identified and informed the need to develop the Inspire2Work programme;

- The Careers Wales 5 Tier model data young people in tier 1 and 2 of the system who are NEET
- NOMIS figures identifying the number of 19 -24 year olds that claim job seeker allowance
- 16 -24 vulnerable groups identified through local partnership forums.

The work of the 14 -19 Curriculum Group, Multi-Agency Meetings, Post 16 Steering Group and the Keeping in Touch have identified the need for further intervention for those most vulnerable to participate and engage in the curriculum and sustain future education, employment and training.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

It is anticipated that the Inspire2Work programme will have a positive impact on the young peoples' social, emotional, health and wellbeing, education and skills. This will develop their resilience and improve their life chances. This proposal does acknowledge that due to personal, social and educational barriers, not every young person will progress into full time education, training or employment.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Implementation of the Inspire2Work programme	February 2017	Hannah Jones	Programme Started

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	March 2018
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
35	Departmental Management Team (DMT)	18 th August 2015	.Approved by DMT no further amendments
	Children and Young Peoples Select Committee	17 th September 2015	Costings to be broken down per year for ESF funding and match funding for future reports
	Cabinet	2 nd March 2016	Inspire to Work and Inspire to Work programmes approved

Inspire 2 Work

Inspire2Work Costings

Appendix 2

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	Current 17-18 Enhanced Y1		Current 18-19 Enhanced Y2		Current 19-20 Enhanced Y3		Current Total Enhanced	
Delivery	£ 69,665.37	£ 85,848.17	£ 73,066.84	£ 113,187.83	£ 56,701.49	£ 87,739.07	£ 199,433.70	£ 286,775.07
Management	£ 23,249.04	£ 30,438.00	£ 24,448.73	£ 41,702.24	£ 25,440.67	£ 42,694.17	£ 73,138.44	£ 114,834.41
Staff Total	£ 92,914.41	£ 116,286.17	£ 97,515.57	£ 154,890.06	£ 82,142.16	£ 130,433.25	£ 272,572.14	£ 401,609.48
FR40	£ 37,165.76	£ 46,514.47	£ 39,006.23	£ 61,956.03	£ 32,856.87	£ 52,173.30	£ 109,028.86	£ 160,643.79
TOTAL	£ 130,080.17	£ 162,800.63	£ 136,521.80	£ 216,846.09	£ 114,999.03	£ 182,606.54	£ 381,601.00	£ 562,253.27
ESF	£ 58,536.08	£ 73,260.29	£ 61,434.81	£ 97,580.74	£ 51,749.56	£ 82,172.94	£ 171,720.45	£ 253,013.97
MF	£ 71,544.09	£ 89,540.35	£ 75,086.99	£ 119,265.35	£ 63,249.47	£ 100,433.60	£ 209,880.55	£ 309,239.30
No. of Participants	48	88	48	88	46	86	142	262
Unit Cost	£ 2,710.00	£ 1,850.01	£ 2,844.20	£ 2,464.16	£ 2,499.98	£ 2,123.33	£ 2,687.33	£ 2,146.00

